

William M. Finch Elementary

Mission: A community school where teachers plan intentionally, students embrace academic struggle, and the community's values align with the school's.

Vision: Together, we will provide meaningful, rigorous learning experiences and opportunities that enrich learning for students, staff, and the community in order to make college and career readiness a reality.

SMART Goals

Increase the % of grades 3-5 students scoring proficient or above in Reading to 35% by May 2030.

Increase the % of grades 3-5 students scoring proficient or above in Math to 35% by May 2030.

Increase the CCRPI Student Attendance Rate to 76.86% by May 2030

APS Strategic Priorities & Initiatives

Fostering Academic Excellence for All

Data
Curriculum & Instruction
Signature Program

Building a Culture of Student Support

Whole Child & Intervention
Personalized Learning

Equipping & Empowering Leaders & Staff

Strategic Staff Support
Equitable Resource Allocation

Creating a System of School Support

Collective Action, Engagement
& Empowerment

School Strategic Priorities

1. Focus on Reading & Math as a foundational skill
2. Ensure every student demonstrates content mastery
3. Ensure students are College & Career Ready

4. Create a safe, nurturing, and caring culture for all students

5. Improve teacher efficacy and growth-mindedness

6. Improve leadership capacity and opportunities

7. Build systems and resources to support the school's priorities

8. Inform and engage the school's families and community

School Strategies

1. Implement rigorous, culturally relevant, and linguistically responsive Reading and Math curriculum with fidelity in all core content areas and instructional best practices in Tier 1 instruction
2. Integrate field experiences (in-person & virtual) for students with a focus on college and career awareness and STEAM.

3. Utilize flexible learning tools, technology integration, and targeted instruction to personalize learning for all students

4. Implement a Whole-Child system of supports that integrates social-emotional learning, behavior, wellness, and comprehensive academic intervention plans

5. Direct training and support for building leadership

6. Identify and increase teacher leader roles and differentiate development opportunities

7. Develop a budget that supports the school's priorities

8. Establish core business partnerships

9. Increase parent engagement, awareness, and knowledge-base as valued stakeholders through fluid communication and active participation of the school's Parent Liaison

10. Implementation of a school-wide Positive Behavior Intervention Support system developed around SEL principles